



Codes of Good Behaviour

Arabian Gulf RFU is committed to providing the best and safest environment for participation in the sport.

Players, coaches, officials and spectators have the right to be involved in Rugby without fear of abuse or vilification.

All involved in the sport must be aware of their responsibility to encourage and support players, respect officials and appreciate the contribution of volunteer coaches and administrators.

The image of Rugby and public confidence in the integrity and good character of those involved in the sport will be enhanced by actively supporting the following Codes of Good Behaviour.

Participants

All participants are entitled to:

- Skilled and qualified leadership;
- A safe playing environment;
- Enjoy rugby activities;
- Be treated with respect;

All participants should:

- Respect the laws of the game in a fair and safe manner;
- Treat all coaches, officials, referees, team mates and opposition players and officials with respect;
- Never argue with the referees decision;
- Never use foul, abusive, offensive or discriminatory language;
- Never demean another person on the ground of race, colour or ethnic origin;
- Agree to abide by the Rules and Regulations of the Arabian Gulf RFU.

Coaches

Coaches are the link with those playing Rugby. It is important that they are qualified and skilled as sport educators.

Coaches must at all times:

- Foster an enjoyment of playing rugby;
- Cater for all levels of ability;



- At junior level provide equal opportunities for participants to develop skills, gain confidence and experience success;
- Prepare and conduct sessions based upon sound coaching methods and make a commitment to update and maintain sound coaching principles and practice;
- Appreciate and understand young people's growth and development;
- Take into consideration the maturity and fitness level of the players, when scheduling and determining the training programmes;
- Foster a learning an environment in which the process is as important as the outcome;
- Never ridicule or chastise young people for making mistakes;
- Insist on fair play, not tolerate foul play, fighting or offensive language;
- Provide safe training and playing conditions;
- Insist that players not use prohibited or performance enhancing drugs;
- Encourage players to demonstrate exemplary sporting behaviour in both training and competition;
- Engender respect for the ability of opponents as well as for the judgement of officials and opposing coaches;
- Never use offensive or discriminatory language or do anything that may demean another person on the grounds of race, colour or ethnic origin;
- Set a good example as a role model and leader.

Match Officials

Match Officials should:

- Be consistent, objective, courteous and helpful;
- Be a model of good sporting behaviour;
- Keep informed of and exercise sound officiating practices;
- Understand the growth and development of children;
- Ensure that the 'Spirit of the Game' is not lost be over-pedantic interpretations of the laws;
- Compliment participants on their efforts;
- Encourage good sporting behaviour and promote respect for all participants;
- Give all young people a 'fair go' regardless of their gender, ability, race, colour or ethnic origin;
- Never accept a bribe or inducement to affect the outcome of a match, and ensure that any bribe or inducement that is offered is reported to the AGRFU.



Spectators

Spectators can influence the behaviour of participants and the conduct of the sport.

Spectators should:

- Appreciate that young people participate in Rugby for their enjoyment;
- Acknowledge and compliment good performances and efforts from all participants regardless of the outcome;
- Respect the decisions of Match Officials, Coaches and players;
- Never ridicule or abuse a participant for making a mistake;
- Never use offensive or discriminatory language or do anything which may demean another person on the grounds of race, colour or ethnic origin;
- Discourage the use of violence in any form, be it spectators, coaches, officials or players.

Safety & Medical Considerations

It is important that:

- Playing and training grounds are adequately maintained and regularly checked for hazards;
- Participants understand and adopt the AGRFU guidelines for Health & Safety;
- Appropriate and properly fitted protective equipment (e.g. mouthguards) are used at all training and competition sessions;
- Suitable clothing and footwear is worn for all training sessions and games;
- Warm-up and cool-down exercises accompany all rugby activities;
- Fluid intake be encouraged before, during and after rugby activities;
- Activity for young players be limited during extremes of temperature or humidity;
- Players should be protected from the dangers of sun exposure. When not playing participants should wear protective clothing and apply maximum strength sunscreen on exposed skin. Whenever possible there should be adequate shading areas.
- Coaches and Managers must be made aware of any pre-existing medical conditions (e.g. asthma, epilepsy and diabetes) and should know how to deal with them in case of emergency.
- Coaches and Managers and other adults must seek and take in to account medical advice when players are affected by injury or illness. Players must be fully recovered before returning to competition or training. If in doubt, a medical clearance from the doctor should be obtained. Any player complaint of pain, tenderness, limitation of movement or disability must be promptly managed and referred to appropriate medical personnel.



Code of Conduct Agreement Form

To: Arabian Gulf Rugby Football Union

I, _____
(Print Full Name)

of, _____
(Print Club Name)

I agree to the following terms:

1. I agree to abide by the Arabian Gulf Rugby Football Union Code of Conduct that follows on the following pages.
2. I acknowledge that the Arabian Gulf Rugby Football Union may take disciplinary action against me, if I breach the Code of Conduct.
3. I understand that the Arabian Gulf Rugby Football Union is required to implement a complaints handling procedure (i.e. Arabian Gulf Rugby Football Union Judicial Procedure), in accordance with the principles of natural justice, in the event of an allegation against me.
4. I agree that any disciplinary action taken against me, including any red and/or yellow cards, and any sanctions thereafter, can be displayed on the AGRFU website as a means of public record.

Signed: _____ Date: _____



Code of Conduct

1. Interpretation

In this Code of Conduct:

- “AGRFU” means the Arabian Gulf Rugby Football Union;
- “iRB” means the International Rugby Board;
- “Officer” means an executive board member, other officer or employee of a Rugby Body;
- “Participant” means a player, a referee, touch judge or other match official, a selector, coach, trainer, manager or other team official, or an individual involved in the organisation, administration or promotion of Rugby including (but not limited to) a board member, director, other officer or employee of a Rugby Body. This includes all officials, officers, players, referees etc from other recognised Rugby Unions associated with tournaments which the AGRFU participate in, or host either in the Gulf or overseas.
- “Rugby Body” means the AGRFU, any Member Clubs or Affiliated Clubs of the AGRFU, or any Rugby Union, Club or other body in membership with or affiliated to a Member Club or Affiliated Club;
- Words in the singular include the plural and vice versa; and
- A reference to a gender includes the other genders.

2. Object of Code of Conduct

The Game of Rugby Football will be damaged by any impairment of public confidence in the honest and orderly conduct of matches and competitions or in the integrity and good character of the participants.

3. Code of Conduct

All participants in the Game are bound:

- (a) Not to bet on the outcome or on any other aspect of a Rugby Football match or competition;
- (b) Not to throw or fix a match, try to achieve a contrived outcome to a match or a competition, or otherwise influence improperly the outcome or any other aspect of a match or a competition;
- (c) Not to seek or accept a bribe or other benefit to do anything mentioned in paragraph (b);
- (d) To report immediately to the AGRFU any offer of a bribe or other benefit to do anything mentioned in paragraph (b) or any attempt by any other person to do anything mentioned in paragraph (a) or (b);
- (e) Not to engage in any Doping Practice as defined by the World Anti Doping Authority;
- (f) To comply with the iRB and AGRFU’s Safety Directives for Referees, Coaches and Players;
- (g) Not to breach the Laws of the Game relating to Foul Play or Misconduct;
- (h) Not to abuse, threaten or intimidate a referee, touch judge or other match official, whether on or off the field, or a selector, coach, manager or other team official;
- (i) Not to show unnecessary obvious dissension, displeasure or disapproval towards a referee, touch judge or other match official, his or her decision or generally following a decision of a match official;
- (j) Not to use crude or abusive language or gestures towards referees, touch judges or other match officials or spectators;

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- (k) Not to do anything which is likely to intimidate, offend, insult or humiliate another participant on the ground of the race, colour or national or ethnic origin of the person;
- (l) Not to conduct themselves in any manner, or engage in any activity, whether on or off the field, that would impair public confidence in the honest and orderly conduct of matches and competitions or in the integrity and good character of participants; and
- (m) Not to do anything which adversely affects or reflects on or discredits the Game of Rugby Football, the AGRFU, any Member Club or Affiliated Club of the AGRFU, or any squad, team, competition, tournament, sponsor, official supplier or licensee, including, but not limited to, any illegal act or any act of dishonesty or fraud.

